



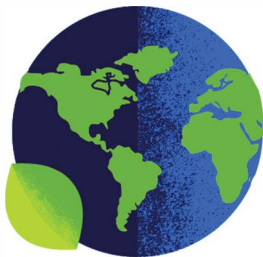
# SYSCO'S 2021 CSR REPORT

Dear Valued Customer,

We're grateful for your partnership during another unprecedented year as we have worked closely to support your business and help our industry begin to recover. As we continue to make strides in mitigating the pandemic-related challenges faced by our industry, Sysco has also remained as committed as ever to accelerating our Corporate Social Responsibility strategy.

We're excited to share that, as part of the launch of our **2021 CSR Report**, Sysco has announced an ambitious, industry-leading commitment to reduce carbon emissions across our operations and entire value chain. Our new science-based emissions reduction target aligns with the Paris Agreement and is an integral part of our roadmap to reducing our carbon footprint over the next decade.

Our specific, actionable goals include:



- **Reducing our Scope 1 and 2 emissions by 27.5% by 2030 through the following strategies:**
  - **Electrifying 35% of our tractor fleet in the U.S. by 2030, equivalent to adding nearly 2,500 electric trucks to our fleet, and**
  - **Sourcing 100% renewable electricity for our global operations by 2030, and**
- **Ensuring that suppliers covering 67% of Sysco's Scope 3 emissions establish science-based targets by 2026.**

We understand that accelerating climate action now is important to the future of our planet and these goals represent an actionable, achievable plan with a clear roadmap to meaningfully reduce emissions.

In addition, this year's report documents our continued progress toward meeting our 2025 CSR goals and fulfilling our purpose of "connecting the world to share food and care for one another." The report highlights Sysco's achievements in caring for people, sourcing products responsibly and protecting the planet, including:



- **Donating over 27 million meals globally in FY2021, and over 50 million since the beginning of the pandemic, to address hunger and food insecurity,**
- **Achieving our sustainable seafood goals and expanding our future commitments,**
- **Launching a sustainable grazing initiative to help tackle climate change and promote biodiversity, and**
- **Launching our Global Good Goal, which expands our charitable giving efforts to generate \$500 million worth of good by 2025.**

To learn more, we invite you to view the full report which can be found at [sysco.com/csr2021report](https://sysco.com/csr2021report). If you have questions, reach out to [csr@sysco.com](mailto:csr@sysco.com).

All of us at Sysco are more energized than ever about accelerating our positive impact on the world and continuing to exceed your expectations.

Thank you for your business and your continued confidence in Sysco.

*Ken P. Hewitt*

**CONNECTING THE WORLD TO SHARE FOOD  
AND CARE FOR ONE ANOTHER**